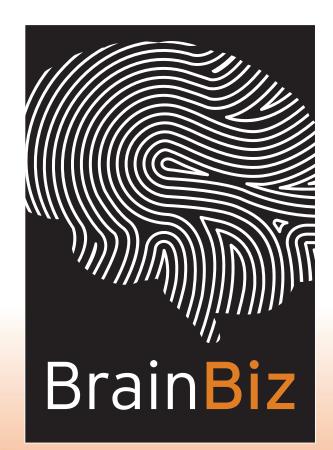
# Whole Brain Business Planning

## Understand the thinking. Understand the behaviour. Be in control & connect for success.

"I was pleasantly surprised and now have a better understanding and appreciation of what makes each staff member tick as well as how we utilise their strengths and manage through their weaknesses. The realisation of the way we treat and value our clients was an extra benefit."

> Rob Pederson Founder, Matrix Norwest

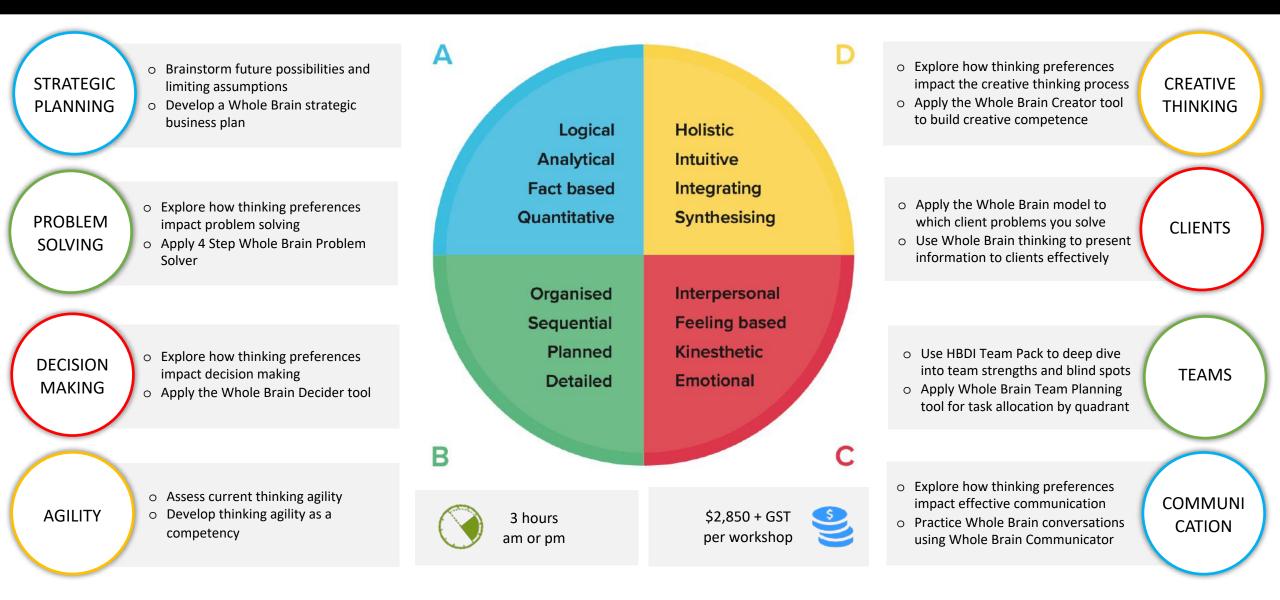




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### Build the muscle of Whole Brain Thinking with a series of tailored workshops



## BrainBiz and Sylvia Vorhauser-Smith

BrainBiz applies game-changing approaches based on brain-based science to improve leadership and business outcomes.

Sylvia Vorhauser-Smith is a change leader, executive coach, speaker, author and leadership workshop facilitator with extensive experience in corporate and entrepreneurial business environments, including senior business and human resources positions at Westpac Banking Corporation and Citibank Limited. As CEO of BrainBiz, Sylvia specialises in bringing neuroscience principles into business practices. Previously, Sylvia founded and led consulting firm Talent Edge, specialising in bespoke leadership development and talent management solutions and led global thought leadership at HR technology solutions provider, PageUp.

Sylvia created and led the PageUp Talent Lab, an international forum of executives and renowned thought leaders. Talent Lab set out to challenge contemporary thinking and explore the digital workplace of the future by facilitating the sharing of the knowledge and experience of HR and business executives across a wide range of public, private and not-for-profit organisations. Sylvia hosted periodic executive forums, produced hundreds of research posts, numerous white papers, published articles and three published books.

Sylvia is an international speaker on applied neuroscience, the future of work and human capital management and a seasoned executive facilitator and coach. She is a featured contributor to Forbes Magazine, a member of the Australian Human Resources Institute, author of numerous white papers on talent management and co-author of the books *Talented South-East Asia* 2014, *Talented Philippines* 2015 and *CLIFFHANGER*, *HR on the Precipice in the Future of Work* 2017. In 2019, Sylvia co-founded Future Fit Learning, a change leadership forum for senior executives.

#### **Specialty Focus**

Leadership Acceleration Team Resilience Change in the Future of Work Results Based Coaching HR Evolution

#### Expertise

Leadership and Team Coaching Workshop Design & Facilitation Executive Forums, Offsites and Round Tables

#### **Accreditations & Memberships**

HOGAN Assessments & 360 Herrmann Brain Dominance Instrument (HBDI) International Coaching Federation ICF Australian HR Institute AHRI - FCPHR

#### Qualifications

Master of Science – NeuroLeadership *Middlesex University* Post Graduate Diploma Psychology *Monash University* Bachelor of Business *Monash University* Brain Based Coaching Certificate *NeuroLeadership Institute* 

